Starting a new job in the midst of the COVID-19 situation can be daunting. We want you to know that here at Florence Crittenton the safety of not only our residents but our employees as well, is paramount.

We would like to share with you some ways that we are keeping our clients and staff safe during COVID-19.

1. Masks are required in all of our facilities and offices, as well as physical distancing when possible. We provide masks to those who need them.

2. We perform temperature checks upon entry and throughout the day for both staff and clients.

3. Staff who are experiencing any signs of illness are required to stay home and to telework when possible, and the Human Resources Department conducts a thorough screener when an employee reports feeling symptoms of illness or if someone may have been exposed. FC follows federal guidelines of the CARES Act and allows up to 80 hours for COVID-related sick leave so new employees will not risk being out without pay if they get sick.

4. We have a Quarantine area for any residents who are exhibiting signs of illness to limit potential exposure, and extra PPE for staff who work in that area.

5. Specialized sanitation guidelines are adhered to in the event of any possible COVID-19 exposure.

6. Community access to our offices is restricted, as well as visitors to our facilities.

7. Florence Crittenton follows the guidance of the local Health Department and stays informed about what is happening with the COVID-19 situation.

8. We offer a variety of benefits, including an Employee Assistant Program to assist employees address issues that arise at work and even at home.

9. Whenever possible (position dependent) we will work with employees whose children are not in school full time.